

Our Purpose

Create environments where great things can happen.

Our Vision

Alpha Building Corporation aspires to leadership in the construction services industry, prospering by continually improving our products and services and anticipating our customers' needs.

Our Values

We Value Our Customer.

We value their trust and work hard to maintain it. Our goal is to provide each customer what they need, at a fair price, and on time – *to perform a construction service.*

We Value Each Other.

Our co-workers are also our customers. We rely on each other's work to perform our own work successfully. Our corporate values compel us to treat each other fairly and with respect. *We are a team.*

We Value Quality.

Our quality control program is very simple... our work is completed "The Alpha Way". We are our own inspectors...we are the first inspectors...we are the toughest inspectors that walk our jobsites. Our quality standards are the highest we know how to achieve. We don't sell our work, *we commission our work with pride.*

We Value Our Work.

Since our work with NASA we knew that every job we performed was a small contribution to a great achievement. That belief continues today...whether at a military, educational or medical institution...every job we do creates an environment where important things can happen.



BUILDING CORPORATION

First Choice For Facilities Renovation & Construction

POSITIONS AVAILABLE AS OF 04-17-2012

Estimator (Unit Price Book)

Austin, TX

Multi-trade construction experience performing delivery order projects. Requires 5 years experience w/unit price estimating, detailed takeoffs, buyouts, scheduling and change orders.

Email resume to jmata@alphabuilding.com or fax (210) 491-9717.EOE



EMPLOYEE BENEFIT PACKAGE OVERVIEW

Salaried Employees

Salaried employees are eligible for the following current benefits after 90 days of continuous employment with the Corporation. Eligibility guidelines must be met.

- Medical Insurance - Humana
80% Employer paid premiums for employee.
- Vision Discount Program – Humana
Provided by Humana which allows employees and dependents if covered under the Medical Benefits Plan to purchase eye-glasses and contact lenses at a discount
- Short & Long Term Disability Insurance & AD&D Insurance - Prudential
100% Employer paid premiums for employee. Additional coverage is available.
- Basic Life Insurance - Prudential
*100% Employer paid premiums for employee. Additional coverage is available.
All eligible employees will be covered with a minimum of \$30,000 in life insurance.*
- Optional Term Life Insurance (for employee & dependents) - Prudential
100% Employee paid premiums. Additional coverage is available.
- Flexible spending account (for medical care). *Tax deferred employee contributions up to \$2,000 yearly*
- Employee Assistance Program (EAP)
- 401K Participation - OneAmerica
*After one year of employment employees will be eligible to enroll on the following open enrollment period.
Employer will match 3% dollar for dollar and 50% on the next 2% into the employee's 401K account.*
- Paid Time Off - PTO
After one year of employment, salaried employees receive 3 weeks of PTO; after 5 years, 4 weeks of PTO; after 10 years, 5 weeks of PTO. Employees begin to accrue PTO from the date of hire.
- Paid Holidays
New Years Day, Memorial Day, July 4th, Labor Day, Thanksgiving, Day after Thanksgiving, and Christmas Day.
- Professional Development Opportunities
As required by business need.
- Bonus Program

* See Company Policy for details